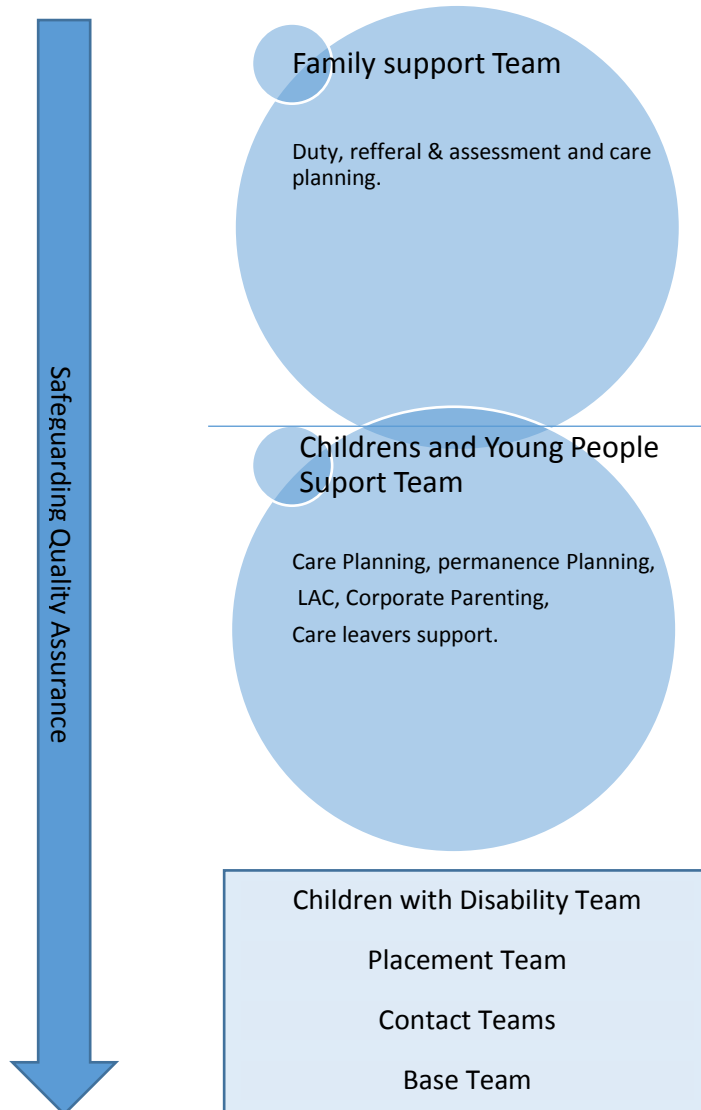
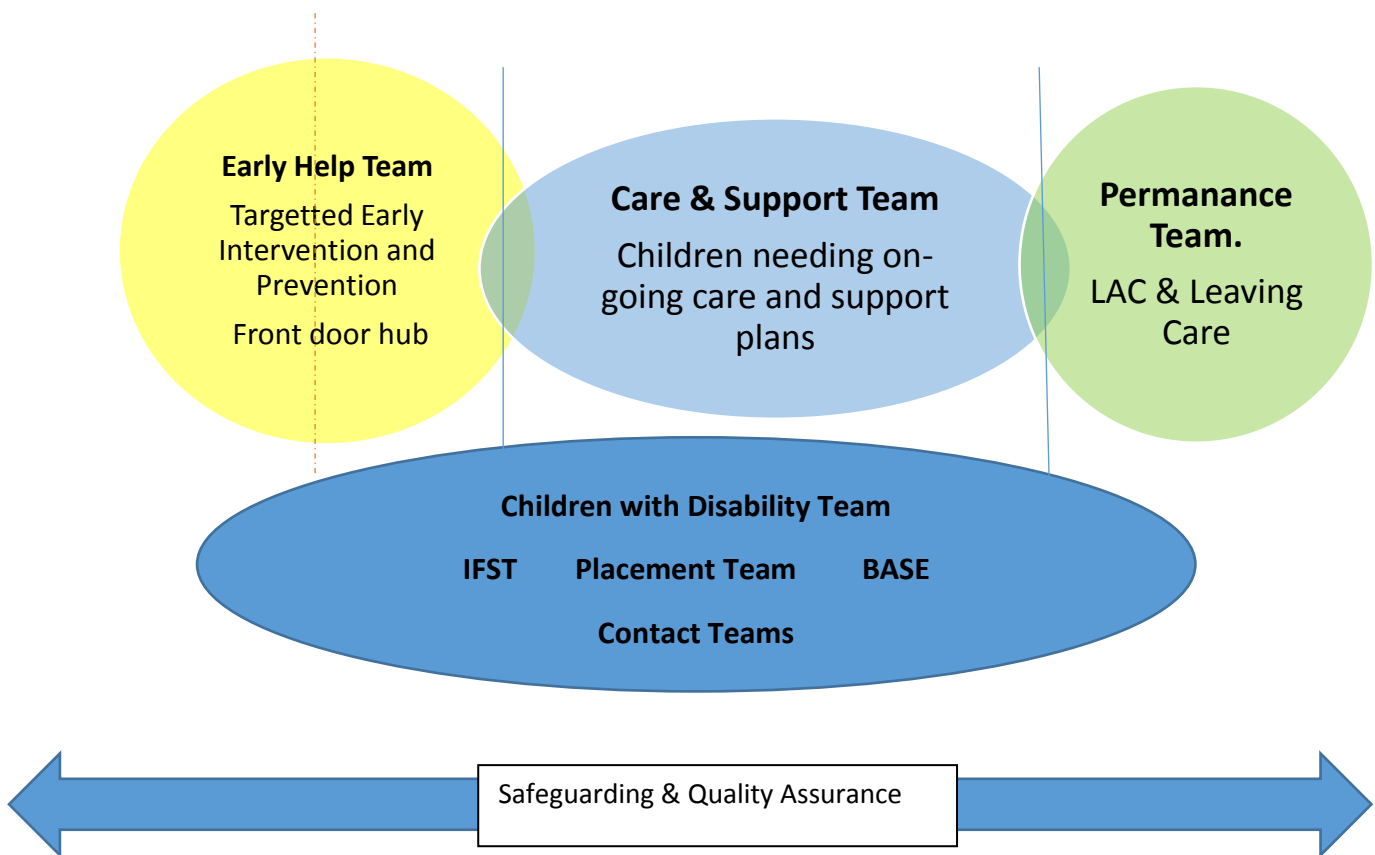


Current Service Delivery Model



This current structure has been in place since 2013. Its implementation saw the dissolution of the then 'Through care' team into a larger team that worked with all Looked after Children and Care Leavers including those children where permanent arrangements were not yet established. The Family Support Team was brought together into one as opposed to the previous North / South based provision. A transfer point from one side of the service to the other was either at the first Looked after child review or at the first court hearing. The implementation of the 2013 re-structure has provided a good opportunity for evaluation and learning much of which is highlighted within service reviews over that period.

Proposed Service Delivery Model



THE PROPOSAL

The new proposed arrangements combine changes to the current team roles together with the creation of one new team. The associate creations and deletion of posts are described in appendix c. The entirety of the proposed arrangements depend on teams having a 'reach in' approach to transfer arrangements combined with a clear understanding of threshold criteria based on a shared understanding of risk and need. This is particularly pertinent within the first 'bubble' and between the first and middle bubbles.